

**EFPM**  
Executive Fellow Programme in Management



# EXECUTIVE FELLOW PROGRAMME IN MANAGEMENT

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COHORT DIRECTORY 2025



Abhishek Kathuria,  
Assistant Professor,  
Information Systems,  
Academic Director, EFPM

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EFPM is a doctoral equivalent programme customised for experienced professionals seeking career shifts, research enhancement or aspiring to shape impactful knowledge for organisations. Bridging theory with real world solutions, the programme offers an cutting-edge interdisciplinary curriculum. Participants delve deep into problems, discerning unique solutions and benefiting from peer experiences. EFPM, with a modular format and a rigorous academic environment, invites those driven by research in collaboration with leading business scholars. For those passionate about impactful research in a challenging setting, EFPM at ISB beckons their dedication.



Rajendra Srivastava, Novartis  
Professor of Marketing Strategy  
and Innovation, Executive  
Director - CBI, EFPM

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EFPM at ISB epitomises our research excellence. Bespoke for senior executives, this executive-format doctoral program equips professionals with advanced business theory, innovative practices, and cutting-edge research methodologies. It is designed to deepen your understanding of research methods for addressing modern business challenges. Built on the premise that theoretical grounding aids in real-world problem-solving, EFPM spans business disciplines, focusing on senior executives' concerns. This three-year program is flexible to suit participants' schedule, empowering them to tackle challenges as an evidence-based manager and a thought leader in their field

# The ISB Executive Fellow Programme in Management (EFPM)

The ISB Executive Fellow Programme in Management (EFPM) is a doctoral-level offering taught in an executive format. It provides a portfolio of skills to professionals and faculty without a doctoral degree. It enhances the comprehension of business theory, merges innovative theory with practical applications and teaches ways to solve complex business problems through cutting-edge research methodologies.

The programme aims to groom high-quality academics to become faculty members in top-tier business schools around the world. Small class size ensures that the participants will enjoy individual attention and support for their scholarly pursuits. A robust mentorship mechanism draws on faculty to closely guide the participants during their coursework and on collaborative research endeavours. EFPM participants have an unparalleled opportunity to learn and receive guidance from leading academicians across world-class universities. These faculty interactions will be challenging and enriching and will prove pivotal throughout their career.

The EFPM features faculty renowned for academic excellence and publications in top-tier management journals. The strong upward trajectory of the school is embedded in its rich and vibrant research environment, fostered by conferences, seminars and workshops that draw thought leaders from the global business community, the government and academia.

Participants can stay engaged through live web conferencing sessions between residencies to reinforce course concepts, prepare for upcoming sessions and to stay connected with faculty and peers.

This Executive DBA-level programme is broad in scope, spans disciplines to solve challenges facing senior professionals in the business realm, offering skills, best practices, and resources to resolve modern-day business complexities.



# EFPM Curriculum

## Preparatory Courses

These are pre-requisite online courses structured to provide exposure to foundational concepts in Economics, Accounting, Finance & Statistics.

## Foundation Courses

It will give direction to the dissertation and provide a philosophical lens to assess the course work. It will offer the crucial ability to think deeply and carefully about the nature of theory, the data to confirm or falsify it, and the social context in which Science and the Social Sciences are practiced.

## Interdisciplinary Courses

The four interdisciplinary courses are structured to provide broad exposure across key business disciplines, business research theory, and domain knowledge in the areas of Accounting, Finance, Marketing, Strategy, Organisational Behaviour, and Operations Management.

## Quantitative Methods Courses

The Quantitative Courses will help you gain an understanding of the foundations of statistical inference and the practical skill of fitting and evaluating methods such as multiple regression models, logit models, ANOVA, MANOVA, Factor Analysis, Conjoint/Cluster/Component Analysis, Path Analysis, Structural Equations Models, etc.

## Qualitative Methods Courses

Qualitative Research allows for in-depth and further probing and questioning of respondents based on their responses, where the interviewer/researcher also tries to understand their motivations and feelings. These courses will introduce you to the basic ideas behind the qualitative aspects of management research.

## Research Lab Courses

These courses provide an overview of the scientific research process, focusing on the iterative nature of theory construction and testing, including the factors that need to be considered to develop useful theories and sound empirical tests of hypotheses. The Research Lab will feature a mix of research examples across disciplines and qualitative/quantitative methods.

## Dissertation Seminars

The dissertation thesis is built on a strong foundation of research. These seminars give you the time and resources to focus on the dissertation topic, methodology, literature review, and research plan to move steadily toward the goal. It is a hand-holding exercise to help you pursue the dissertation journey. You will work closely with your Faculty Mentor/ Dissertation Committee members to close the loop.

## Doc-Ed Series

These will be Research Seminars or Panel Discussions on Contemporary Research Topics and Teaching Techniques.

## Case Study

Submit a publishable quality case study in the ninth residency under the supervision of an assigned Faculty Mentor.

## Research Paper Presentation

You will write and present an independent research paper under the supervision of ISB Faculty, which will serve as a preparatory step toward the dissertation thesis.

## Dissertation Thesis

The programme culminates with the submission of a dissertation thesis and successful defending it. The dissertation thesis is expected to make a significant contribution to the understanding of a business phenomenon.

# EFPM Participant Profile by Designation

8.8% Partner / Consultant

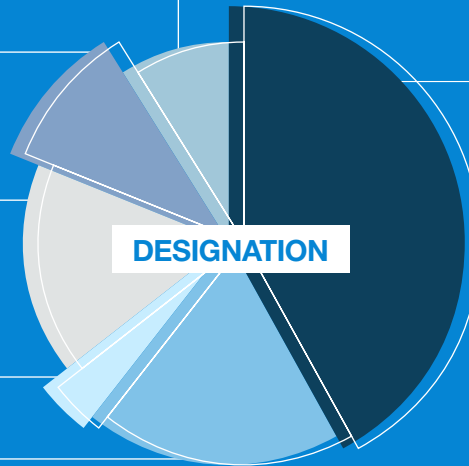
9.8% CXO's

16.7% Founders

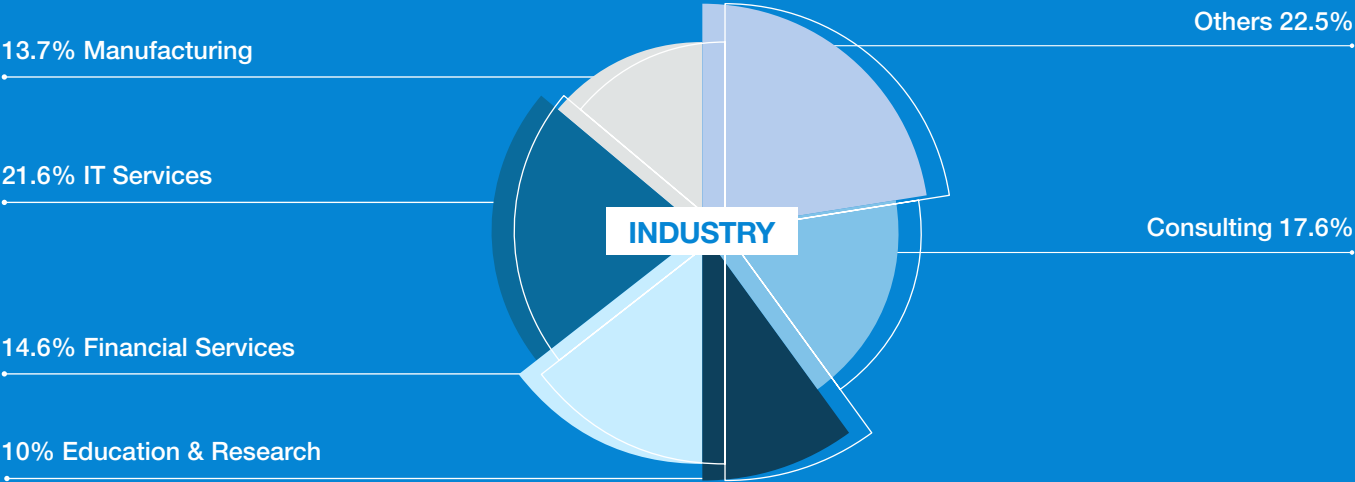
3.9% Academia

18.6% President / Vice President

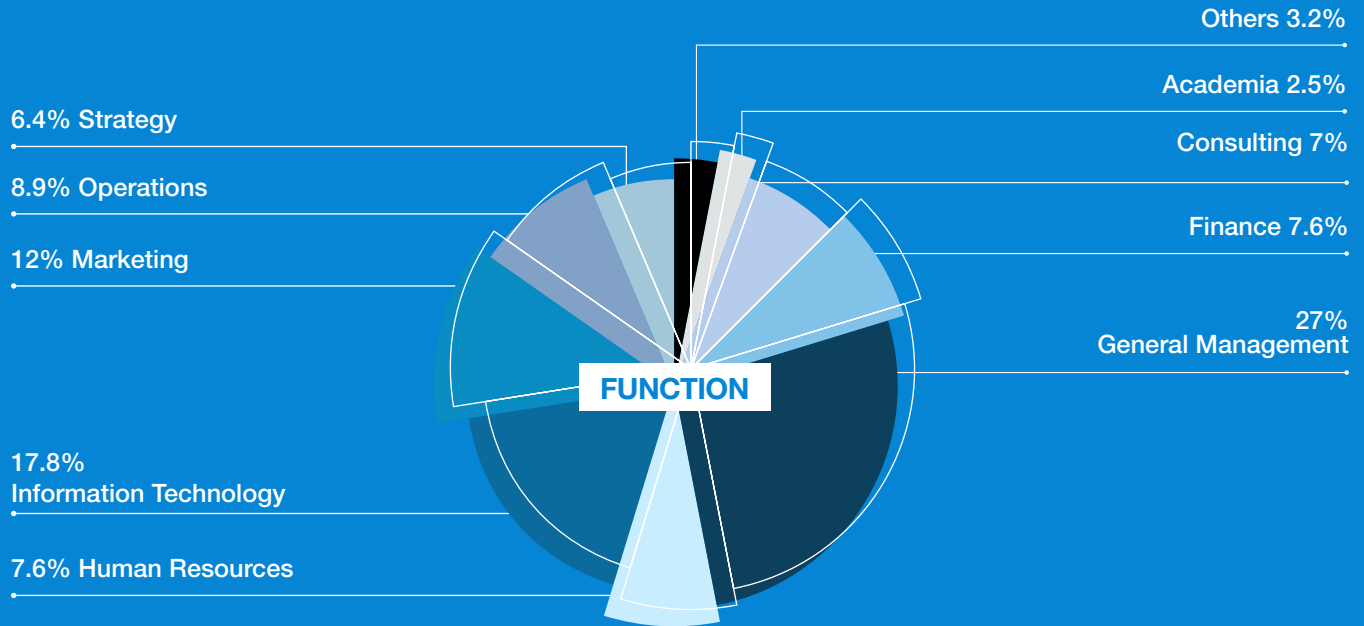
42.2%  
Head / Managing  
Director / Chairman



# EFPM Participant Profile by Industry



# EFPM Participant Profile by Function



# EFPM 2024 Cohort



## Atma Gunupudi

---

**SVP & Global Head : Customer Success, Services and Support, Moengage.com**

B.E., Osmania University  
MBA, Queens University



## Babu Vittal Dass

---

**HR Director, RTP Global**

B.E., University Of Madras  
PGDHRM, XLRI Jamshedpur



## Gaurav Kumar Gera

---

**Lead Product Manager, OpenText India Pvt Ltd**

B. E., Bangalore Institute of Technology  
MBA, IIM Bangalore



## Haridhar Ponnaganti

---

**Head of COO, HSBC**

B.Tech., Acharya Nagarjuna University  
M. Tech., Acharya Nagarjuna University  
PGP, Indian School of Business, Hyderabad



## Himanshu Chaturvedi

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**Region Head - ASEAN & CHINA, Olam Group**

B.Com., Calcutta University  
MBA, Bharathidasan University



## Jahnvi Nishant Gurjer

---

**Principal Consultant, Vital Signs Advisory and Management Works LLP**

B.Com., R A Podar College of Commerce and Economics  
MBA, ITM Bangalore



# EFPM 2024 Cohort



## Juliana Roth

---

**Director, Executive MBA and Student Services & Well-Being, Asia School of Business**

B.B.A., Emory University  
Master of Law, Juris Master,  
Emory University



## Ketan Sethi

---

**Group Owner Data Platforms, Telstra**

B.E., Dr. Babasaheb Ambedkar  
Marathwada University  
MBA, IIM Indore



## Manasi Agarwal

---

**Deputy General Manager, Tata Tele Business Services**

B. Com., Lady Shri Ram College  
MBA, Lancaster University



## Nagendra Bangalore

---

**SVP of Engineering, Software AG**

B.E., University of Mysore  
Global Executive Leadership  
Program, Yale School of  
Management



## Nitin Gupta

---

**Ex. Finance Controller, Listed Entities**

B.Com., Rajasthan University  
ACCA, UK  
FCA, ICAI



## Parag Kulkarni

---

**Analyst, Qatar Central Bank**

B.Tech., Dr. Babasaheb  
Ambedkar Marathwada University  
MBA, University of Oxford

# EFPM 2024 Cohort



## Ranjan Kumar Nayak

---

**Executive Vice President  
(Strategy), JSW**

B. Tech., NIT Rourkela  
MBA, Xavier Institute of  
Management



## Sandeep Bhushan

---

**Consultant, Independent  
Consultant**

B. Com., Delhi University  
MBA, IIM Ahmedabad



## Sangram Gayal

---

**Partner & Managed Services  
Leader, PricewaterhouseCoopers  
Pvt Ltd**

B.Tech, Dr. Babasaheb Ambedkar  
Marathwada University



## Sanjeev Sukumaran

---

**Group Chief Operating Officer,  
Rainbow Childrens Medicare  
Limited**

B.E., Bangalore University  
MBA, IIM Kozhikode



## Surabhi Dixit

---

**Head of Leadership Development  
and HR Capability Building,  
TATA Group**

B.E., Dr. BR Ambedkar University  
M.Sc., London School of Economics

# EFPM 2023 Cohort



**Amrit Kumar**

Senior Manager, US India office  
(India equivalent - Associate  
Director), Deloitte

B.Tech., IIT Dhanbad  
MBA, SP Jain Institute of  
Management & Research  
Ph.D., IIT Dhanbad



**Ankit Kanodia**

Chief Executive Officer, 3AK  
Chemie Pvt Ltd

B.E., The University of Manchester  
M.Sc., Nanyang Technological  
University



**Kanti Mohan Saini**

Director, Aadhar Educare

B.Com., Mohanlal Sukhadia  
University  
MBA, Mohanlal Sukhadia University



**Kaustav Bhattacharya**

Business Head, Tata  
Consultancy Services

B.E., Manipal Institute  
of Technology  
MBA, Cardiff University



**Kishor Chandrashekhar  
Desarda**

Director, Parason Machinery;  
Director, Fabtech Projects &  
Engineers Ltd.

B.E., Dr Babasaheb Ambedkar  
Marathwada University



**Lakshmi Narasimhan  
Ranganathan**

TA and Chief of Staff to VP of  
Data Center and AI Group, Intel  
Technology India Pvt Ltd

B.E., Madras University  
M.A.,IGNOU  
ILPSE, INSEAD

# EFPM 2023 Cohort



## Neha Garyali

---

**Head of Product Management,**  
kris@work

B.E., Kurukshetra University  
MBA, MDI Gurgaon



## Rohit Bansal

---

**Group Head of Communications,**  
Reliance Industries Limited

B.A. (Hons.), St. Stephens College  
Senior Management Programme,  
IIM Ahmedabad



## Santhosh Madangarli

---

**Managing Director, Constellation**  
Consulting Group

B.Tech., University of Kerala  
MBA, Symbiosis International  
University



## Shanni Srivastava

---

**Vice President International**  
Business, SML Limited

B.Sc. (Agriculture), AAIDU  
MBA, Rajasthan Agricultural  
University



## Shraboni Mazumder

---

**Visiting Faculty, IIM Udaipur**

B.Sc., Presidency College  
MBA, IIM Ahmedabad



## Subrahmanyam Saripalli

---

**Consultant, Independent**  
Consultant

B.E., Motilal Nehru National Institute  
of Technology  
MBA, XLRI Jamshedpur

# EFPM 2023 Cohort



## **Sunil Ramnath Venkatesh**

---

**Partner, Ernst And Young**

B.Com., University of Mumbai  
MBA, Narsee Monjee Institute of  
Management Studies

# EFPM 2022 Cohort



**Abhinav  
Mathur**

Assistant Vice President,  
Genpact

B.E., Nagpur University



**Abhishek David**

AVP - Head of Talent  
Management & Leadership  
Development, Dubai Islamic Bank

B.Sc., Ranchi University  
PGDPM, Xavier Institute of Social  
Service



**Anirban Bhattacharya**

Vice President - Human  
Resources, Fiserv

B.E., The University of Burdwan  
MBA, XLRI Jamshedpur



**Anita Kommajousla  
Manda**

Senior Director - Digital Employee  
Experience (Digital Technology),  
ServiceNow

B.Sc., Annamalai University  
PGDIT, Symbiosis Centre for  
Distance Learning



**Govindarajan  
Narayanan**

Chief Executive Officer, 3xper  
Innoventure Limited

B.E., Annamalai University



**Jitender  
Khurana**

Country Head and Managing  
Director, Signify

B.E., Mangalore University  
MBA, Delhi University

# EFPM 2022 Cohort



## Kanishk Agrawal

---

**Chief Technology Officer, Judge  
India Solutions**

M.S., Amity University  
M.Tech., BITS Pilani  
Executive MBA, IIM Calcutta



## Mohid UI Asr Sayed

---

**Market Leader - MEA and Growth  
Markets, Entomo**

B.E., Goa Engineering College  
HCM, XLRI Jamshedpur



## Muralikrishnan B

---

**President, Xiaomi India**

B.E., Osmania University  
MBA, IIM Calcutta



## Paras Khushalani

---

**Self Employed, Nanjing CIC  
Corporation**

B.Com., Bangalore University  
CFA, USA  
MBA, China International Business  
School



## Parminder Pal Singh Sandhu

---

**Additional Secretary cum Project Director  
POISE, Government of Punjab**

M.Tech., Panjab University  
M.P.P., Harvard Kennedy School

# EFPM 2022 Cohort



**Rahul Bhanudas  
Kharat**

---

**Head of AI and Innovations (SVP),  
Zenon**

B.E., Govt. College of Engineering  
Aurangabad  
M. Tech., COEP Technological  
University  
MBA, IIM Lucknow



**Swetha  
Kasthurirangan**

---

**Risk Executive - Site Leader,  
Wells Fargo, India**

B.E., University of Madras  
MBA, IIT Kanpur  
Master of Business Laws, NLSIU



# EFPM 2021 Cohort



## Ashita Aggarwal

---

**Professor of Marketing &  
Chairperson-PGDM/PGDM-BM,  
SP Jain Institute of Management  
& Research**

B.A., Delhi University  
MBA, IILM  
Ph.D., Jamia Hamdard



## Badal Rag

---

**Vice President - The Times of  
India Brand, Bennett Coleman  
and Co. Ltd. (Times Group)**

B.A., University of Delhi  
MBA, K.J. Somaiya Institute of  
Management



## Kala Jyotsna Kasavajhala

---

**Manager, Cognizant Technology  
Solutions**

PGDM, T.A. Pai Management  
Institute  
MBA, Carnegie Mellon University

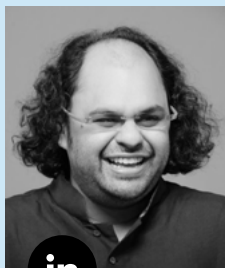


## Kapil Rastogi

---

**Director, Department  
of Telecommunications,  
Government of India**

B.E., Motilal Nehru National  
Institute of Technology  
MBA, IIM Bangalore



## Kunal Sood

---

**Founder and Executive Chairman,  
We The Planet  
Co-founder, We the Future  
Founder & Chief Impact Officer, X  
Impact Group**

B.B.A., Parsons School of Design  
MBA, Kellogg School of Management  
M.Phil., University Of Pennsylvania



## TV Prasad

---

**Chief Human Resources Officer,  
Cambridge Technology**

B.E., Marathwada University  
MBA, University of Mumbai

# EFPM 2021 Cohort



**Meeta Kiran  
Walavalkar**

**Business Consultant, Arasi  
Business Consulting**

B.Com., Kuvempu University  
MBA, ITM Mumbai



**Rabani Gupta**

**Director, Genesis Executive  
Solutions**

B.A., Delhi University  
MBA, Nanyang Technological  
University



**Rajendra Pratap  
Ghogale**

**Global Head of Strategic  
Business Development, Callisons**

B.A., University Of Pune  
MBA, University of Wisconsin



**Ramesh Swaminathan**

**Executive Director- CFO and  
Head of API & Global institutional  
Business, Lupin**

ACS, ICSI  
ACA, ICAI  
ACMA, CIMA, UK



**Vikas Sharma**

**Chief Distribution Officer(CDO), Star  
Health and Allied Insurance Co. Ltd**

PGDBM, BRCM, Chandigarh  
ILPSE, INSEAD France



**Yajna Prakash**

**Partner and Executive  
Director, Acclime**

B.E., University of Mysore  
M.S., BITS Pilani  
MBA, IIM Kolkata

# EFPM 2020 Cohort



**Amith  
Parameshwara**

Global Lead - AI Practice, Lenovo

B.E., University of Mysore  
MBA, IIM Bangalore



**Anjan Goswami**

Co-founder, Mypetz

M.V.Sc., West Bengal University of  
Animal and Fisheries Science  
MBA, IIM Bangalore



**Anuj Kathuria**

Director, Cavendish Industries  
Limited

B.Tech., Ranchi University  
MBA, XLRI Jamshedpur.



**Arvind Gupta**

Co-Founder and Head,  
Digital India Foundation

B.E., IIT BHU  
MS, University of Illinois  
MBA, University of Illinois



**Chaitali Mukherjee**

Partner, McKinsey & Company, Inc

B.E., Marathwada University  
MBA, ICFAI Business School  
Berkeley Executive Program in  
Management, Haas School of  
Business



**Himanshu Warudkar**

Director - Global Head of Asset  
Servicing Technology & Head of  
Securities Services - Tech - India,  
HSBC

B.E., Jiwaji University  
M.Tech., IIT Delhi  
PGPMAX, Indian School of Business

# EFPM 2020 Cohort



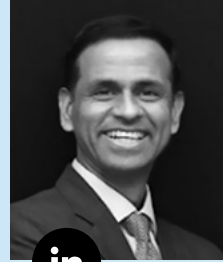
in

## Manish Dhameja

---

**Chief Wholesale Banking Officer,  
Sohar International Bank, UAE**

MBA, SP Jain Institute of  
Management & Research  
CFA, CFA Institute, Virginia



in

## Ramanathan Gopalakrishnan

---

**Chief Executive Officer,  
Barclays Bank - India**

B.Tech., PSG College of Technology  
MBA, University of Chicago  
CFA, CFA Institute, Virginia



in

## Samir Chawla

---

**On Sabbatical**

B.Tech., IIT Kanpur  
MBA, IIM Kolkata



in

## Shailaja Jha

---

**Associate Professor, SP Jain  
Institute of Management &  
Research, Mumbai**

B.M.S., BITS Pilani  
M.M.S., BITS Pilani



in

## Vanitha Datla

---

**Vice Chairperson & Managing  
Director, Elico Healthcare Services  
Ltd**

B.A., St. Francis College  
CFA, ICFAI University  
MBA, ICFAI Business School



in

## Vishwa Kumar Manda

---

**Vice President - Service Delivery,  
ADP Ltd**

B.E., Andhra University

# EFPM 2020 Cohort



## **Vivek Garg**

---

**Director, National Public School**

B.E., NIT Allahabad  
MBA, Purdue University

# EFPM 2019 Cohort

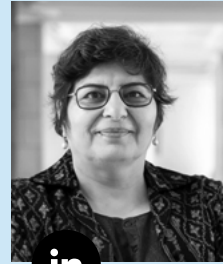


## Anilesh Seth

---

Co-Founder, GigVistas;  
Independent Captives (GCC,  
GIC, GCOE) Consultant

B.Tech., IIT Madras  
MBA, IIM Bangalore



## Annuradha Arun Gandhi

---

Senior Architect, Exyte

B.Arch., Institute of Environmental  
Design



## Arivarasu Selvaraj

---

Group Chief Information  
Officer, Adani Total Gas

B.E., Kuvempu University  
MBA, Jaipur National University



## Gagandeep Singh

---

Co-founder and Director,  
Reflexive Lens Consulting Limited  
Collaborator, Global Gyan  
Academy of Management  
Education

B.Com., Punjab University  
MBA, IIM Ahmedabad



## Gopala Krishna Machani

---

Joint Managing Director, M.G.  
Brothers Automobiles Pvt Ltd

B.Tech., Anna University  
MBA, Harvard Business School



## Harish Raichandani

---

Chairman, Potentia Growth  
Technologies

B.Sc., Osmania University  
MBA, IGNOU

# EFPM 2019 Cohort



**Kalyan Ram  
Kuppachi**

Executive Vice President,  
Innominds

B.E., NIT Rourkela  
MBA, XLRI Jamshedpur



**Mayur Satyavrat**

VP & global Head learning,  
OD & talent, Publicis Sapient

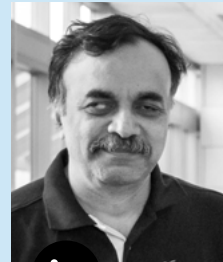
B.A., University of Delhi  
PGP, Indian School of Business,  
Hyderabad



**Murali Mohan  
Darapureddy**

Vice Chairman, fusionAlx

B.E., Institution of Engineers  
M.Tech., IIT Kharagpur



**Raj Swaminathan**

Senior Consultant, Business  
Advisor & Executive Coach (CFI &  
Marshall Goldsmith certified)

B.E., Bangalore University  
MBA, XLRI Jamshedpur



**Raveendra Reddy Alla**

Director, AP Drones Cooperation  
Private Limited

LLB (General Law), Nagarjuna  
University



**Sandeep Singh Kaura**

Adviser National Skill  
Development Corporation &  
NSDC International, Chancellor,  
Lamrin Tech Skills University, PB.  
Adviser to Government of Punjab

B.Com., Khalsa College  
MBA, Punjab University  
Ph.D., Kaisia International University

# EFPM 2019 Cohort



## Srinivas Kompella

---

**Chief Digital & Information  
Officer, Nayara Energy**

B.Tech, Jawaharlal Nehru  
Technological University



## Syed Hasan Ahmed

---

**Independent Human Resources  
Consultant, Skopos Talent  
Consulting**

B.A., Osmania University  
MBA, Symbiosis International  
Education Centre



## Tathagat Varma

---

**Global TechOps Leader, Walmart  
Global Tech**

M.Sc., University of Allahabad  
Executive MBA, XLRI Jamshedpur  
PGD, Emeritus Institute of  
Management



## Venkata Kodanda Pani Baruri

---

**CEO & Managing Director,  
Algoleap**

B.E., Osmania University  
M.Tech., NIAMT, Ranchi



## Virginia Sharma

---

**Head of Brand and Product  
Marketing, Google Public  
Sector, Google**

B.Sc., University of Virginia  
MBA, NYU Stern School of  
Business



# EFPM 2018 Cohort



## Chiranjib Bhattacharya

---

**CEO & Director, Wizertech Informatics Pvt Ltd; Chairperson of IT Entrepreneurship and E-Commerce Committee**

B. Tech., IIT Kharagpur  
MBA, Indian Institute of Social Welfare & Business Management  
PGPMAX, Indian School of Business, Hyderabad



## Durga Prasad Vemuri

---

**Executive Director & Chief Technology Officer, Broadridge**

B.Tech., Nagarjuna University



## Issac Rajkumar

---

**Senior Vice President & Managing Director - India, RealPage Inc.**

B.E., BITS Pilani  
M.S., Temple University  
PGPMAX, Indian School of Business, Hyderabad



## Jitendra Putcha

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**Executive VP & Global Head - Data, Analytics, AI, L&T Infotech**

B.Tech. Nagarjuna University  
MBA, Andhra University



## Jyothi Rani Korem

---

**Professor of Practice, Mahindra University – School of Management**

B.E., Kakatiya University  
PGDIE, IIM (NITIE) Mumbai



## Latha Nathan

---

**Vice President, Fidelity Investments**

B.Tech., BITS Pilani  
M.Phil., Annamalai University  
PGPMAX, Indian School of Business, Hyderabad

# EFPM 2018 Cohort



**Manu Sharma**

Vice President International  
Credit and Collections, American  
Express

B.A., Mahatma Gandhi Kashi  
Vidyapeeth University  
MBA, Sikkim University



**Pingali Srinivas Rao**

Adjunct Professor, Indian  
Institute of Management,  
Udaipur

B.Tech., Osmania University  
MBA, University of Illinois, Urbana  
Champaign



**Satish Deshpande**

Professor of Practice,  
Ahmedabad University;  
Director, Swag Fashions Hub

B.Tech., IIT BHU  
PGP, Indian School of Business,  
Hyderabad



**Saumen Chakraborty**

Managing Director, Samarjita  
Management Consultancy  
Services

B.Sc., Visva Bharati University  
MBA, IIM Ahmedabad



**Shankar Prakash**

Adjunct Professor, Indian  
Institute of Management,  
Udaipur

B.Tech., University of Madras  
PGP, Indian School of Business,  
Hyderabad

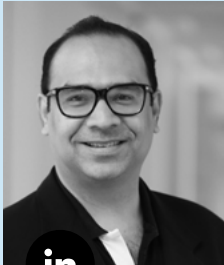


**Shikha Bagai**

Managing Director - India &  
Mauritius, Vistra Group

B.Tech., University of Madras  
PGPMAX, Indian School of  
Business, Hyderabad

# EFPM 2018 Cohort



## Uday Virmani

---

**Practice Head, Odgers  
Berndtson Asia Pacific**

B.Com., Narsee Monjee College of  
Commerce & Economics  
M.A., Madurai Kamaraj University  
MBA, IE Business School - IE  
University



## Vijay Dalmia

---

**Director, MLD Group**

B.Tech., University of Madras  
PGP, Indian School of Business,  
Hyderabad



## Vikas Gupta

---

**Partner: APAC Talent Acquisition  
Leader, Deloitte**

MBA, IMS Ghaziabad  
PGP, Indian School of Business,  
Hyderabad



## Executive Fellow Programme in Management Indian School of Business

**Hyderabad Campus:** Gachibowli, Hyderabad - 500 111, Telangana, India

**Mohali Campus:** Knowledge city, sector 81, SAS Nagar, Mohali - 140 306, Punjab, India

[www.isb.edu/efpm](http://www.isb.edu/efpm) | [efpm@isb.edu](mailto:efpm@isb.edu) | +91 77027 04261

Founding Associate Schools

Associate Schools

Accreditations

Member



*Disclaimer: ISB has not sought affiliation from any University in India or abroad nor has ISB sought approval from AICTE for any of its programmes.*